



**Michael D. Bellaman**  
**President and Chief Executive Officer**  
**Associated Builders and Contractors**

Since Feb. 1, 2011, Michael D. Bellaman has served as president and CEO of Associated Builders and Contractors (ABC), a national trade association representing 21,000 chapter members from 70 chapters. In his role, Bellaman leverages the merit shop philosophy to help members develop people, win work and deliver that work safely, ethically and profitably for the betterment of the communities in which they work. He leads the association in delivering long-term strategic goals that include:

- Establishing ABC members as the world-class standard for health, safety and environment;
- Increasing the political influence of ABC;
- Being the leading force for workforce development and training; and
- Continuously growing and delivering value to a diverse and committed membership.

Bellaman is committed to helping ABC members and the industry be world class in safety. He is a cofounder of the Construction Coalition for a Drug-and-Alcohol Free Workplace, an industry-wide initiative. He also has championed a roadmap for companies whose leaders want to transform their safety programs from the ground up through ABC's industry-revolutionizing Safety Training Evaluation Process (STEP) Plus. According to the Annual ABC Safety Performance Report, the average total recordable incidence rate (TRIR) of STEP participants is 50 percent better than the industry average, while STEP Diamond and Platinum companies' average TRIRs are 72 percent and 86 percent better, respectively, than the industry average—a world class level.

Bellaman believes the industry has a significant productivity opportunity. He currently is working with industry leaders to develop a productivity framework factoring in leadership, materials management, means and methods, tools and technology as well as people with strategic focus on in the following areas :

- Project orientation and planning
- Coordination and workflow
- Optimizing crew capacity

He is focused on creating the condition, through ABC's Project Virtual, for new innovations and technology to be injected into all aspects of the construction process.

As part of his commitment to closing the gap in the construction workforce and driving productivity, Bellaman serves as a trustee for the Trimmer Construction Education Foundation, which generates funds to award scholarships and grants in support of construction education, and is a member of the ACE Mentor Program Board of Directors. Under his leadership, ABC's National Craft Championships brought in more than 180 competitors in 2015 and ABC's long-term goal is to have the capacity to train 200,000 highly skilled and productive craft workers on an annual basis.

Bellaman also leads a team that advocates for the merit shop philosophy, which emphasizes excellence and high performance on a fair and level playing field in the construction industry. Today, 22 states guarantee government neutrality when awarding construction contracts. In addition, ABC members won 64 percent of the total value of large-scale federal projects without a project labor agreement mandate or preference during fiscal years 2009-2015.

A 1985 graduate of Penn State University, Bellaman earned a Bachelor of Science degree in architectural engineering. During his 26 years in the construction industry, Bellaman spent 23 years with Lend Lease Corporation, serving as CEO of development, privatization, retail and construction businesses during his career.

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*Associated Builders and Contractors (ABC) is a national construction industry trade association representing nearly 21,000 chapter members. Founded on the merit shop philosophy, ABC and its 70 chapters help members develop people, win work and deliver that work safely, ethically, profitably and for the betterment of the communities in which ABC and its members work. Visit us at <http://www.abc.org/>*